



Surrey County Netball Association (SCNA) promotes netball in Surrey and South West London, supporting our netball community and increasing opportunities for women and girls to participate in netball. We have a thriving executive committee overseeing local leagues, supporting people in learning to officiate and coach, delivering our successful talent development pathway, and promoting a range of other netball activities.

The committee usually meets five times a year and our AGM takes place in June. The committee members work collaboratively and some of the roles also include representing Surrey at other occasions and in regional technical groups. We currently have three vacancies on our committee and want to invite expressions of interest – Equality, Diversity and Inclusivity lead (new post), Treasurer, and Communications lead. These roles will help us to support our netball community and increase opportunities for women and girls to have fun, make friends, and improve health and wellbeing through participation in netball.

SURREY COUNTY EQUALITY, DIVERSITY AND INCLUSIVITY OFFICER (ED&I) – Role Summary

Key Tasks:

- To contribute to the work of the Association to seek to ensure that all the activities are inclusive and accessible to all sections of the community
- To support members of the Committee promoting equality, diversity and inclusivity to the County's members, clubs, and leagues where appropriate.
- To support leagues and academies promoting equality, diversity and inclusivity to the County's members, clubs, and leagues where appropriate.
- To contribute to discussions at County committee meetings to seek to ensure that decisions made by SCNA are reflective of equality, diversity and inclusivity considerations and discrimination is eliminated
- To represent SCNA on the Regional TSG on Equality, Diversity, and Inclusivity
- To contribute to the County plan with the aim of identifying ways to encourage greater participation from underrepresented and minority groups
- To help facilitate the growth of a diverse membership base that is reflective of the County's demographic

Desirable knowledge & skills:

- Passionate about netball in Surrey
- Desirable to have knowledge/experience of issues faced by minority communities
- Have a keen interest and knowledge about grass roots sport
- Understanding of barriers to participation
- Strong interpersonal and communication skills.
- Appreciation of role and needs of volunteers, players, coaches, and umpires from diverse backgrounds
- Behave impartially at all times and respect the views of others

If you are interested in joining our thriving County Committee to support our netball community in Surrey, we would like to hear from you. Please apply with a CV and short covering letter, which explains how you would fit this role and what skills and experience you could bring to our committee. Please send your application to snachair@hotmail.com by 15 February 2022