



Without the time, energy and commitment of volunteers, grassroots netball simply would not happen

LONDON & SOUTH EAST REGION NETBALL ASSOCIATION

REGIONAL MANAGEMENT BOARD (RMB) NOMINATION INFORMATION PACK 2020

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Introduction

The London & South East Region Netball Association are delighted to be able to advertise a variety of exciting voluntary roles on the RMB. Please read through the information provided in this document and if you'd like to put yourself forward for a position, please complete the required forms listed below and return to Lucy Goodman (Regional Coordinator, London & South East) **by Sunday 16th August 2020**.

The following roles are open for nominations:

- Regional President
- Regional Chair
- Regional Vice-Chair
- Regional Treasurer and Chair of Finance TSG
- Regional Secretary
- Communications Officer
- Equality, Diversity & Inclusivity Officer
- Young Volunteer Representative (*applicant must be U25 years of age*)

To apply, please complete and send the following to
Londonandsoutheast@englandnetball.co.uk:

- Nomination form
- CV
- Equality & Diversity monitoring form

If you would like to have an informal conversation about one of the positions advertised please contact Lucy Goodman on the email address above.

Why Volunteer?

- An opportunity to give something back to the Netball family
- Make a difference to the lives of others through Netball
- Represent members of the Region and be a force for positive change
- Feel valued as part of a dedicated team
- Grow in confidence and gain leadership experience

Volunteering can be a way of:

- Gaining or developing skills, knowledge and experience
- Enhancing a CV
- Improving employment prospects
- Using professional skills and knowledge to benefit others

Social benefits include:

- Meeting new people and making new friends
 - A chance to socialise with other netball lovers
 - Getting to know your local netball community
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Commitment & Expectations of RMB Members

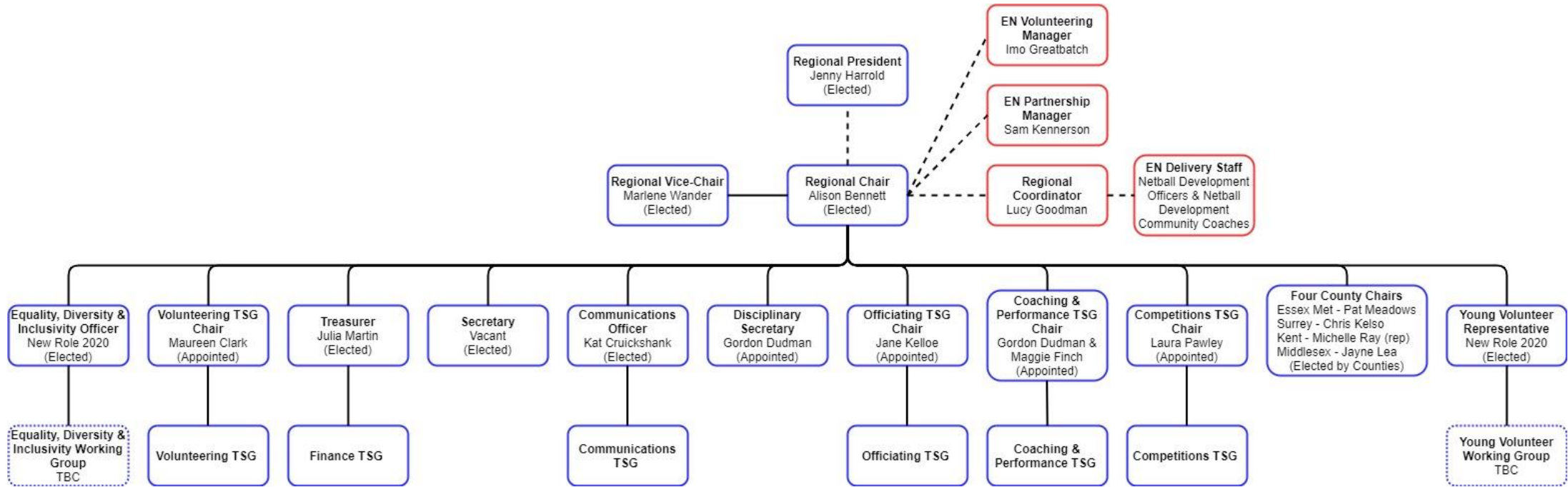
Commitment

- To attend all RMB meetings (approximately 4 a year held in Central London). Whilst it is appreciated that occasionally members may be unable to attend due to illness or work commitments, it is expected that members make every effort to attend.
- Respond to communication in between meetings in a timely manner. This may include emails, sub group meetings, conference calls and individual calls.
- To be prepared to contribute to and make decisions around Board programmes, policies and strategies covering all areas of the game.
- Adhere to, uphold and endorse board decisions (even if they are not in line with personal opinion).
- To challenge and work towards the elimination of any discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status or civil partnership race, nationality, ethnicity (race), religion or belief, ability or disability, pregnancy and maternity and encourage equal opportunities in all aspects of netball.

Expectations

- To input into RMB meetings and decisions that need to be made, taking into account all viewpoints, advice and information presented, not just personal opinion.
 - If required, to become a member/chair of one of the region's Technical Support Groups.
 - When required, to contribute to the content of London and South East's annual report.
 - To uphold, endorse and when appropriate communicate decisions, policies and programmes on behalf of the RMB.
 - If requested, attend national meetings on behalf of the region and report back to the RMB.
 - To contribute to the creation, implementation and monitoring of regional plans and strategies.
 - To act as an advocate for netball within the region.
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London and South East RMB Structure



TSG = Technical Support Group

Code of Conduct

The Code of Conduct state the values and standards expected from all RMB members at all times. In addition to these, when in my voluntary capacity as a member Regional Board I will also:

- Promote and embed the England Netball group, Regional and/or County values, aims and policies.
- Act only in the interests of England Netball, the Region or the County, and not on behalf of any constituency or interest group; the knowledge and understanding that each Board or committee member brings from their own experience is highly valued but Board and committee members are not permitted to act as representatives of any constituency or interest group.
- Establish and maintain robust and comprehensive governance processes and regimes.
- Actively contribute to the effective work of the Board through:
 - thorough preparation and reading of all papers circulated prior to meetings.
 - regular attendance, participation and contribution at meetings, including constructive challenge.
 - ensuring timely response to agreed actions, requests for information and guidance.
 - attending the AGM/EGM and England Netball/Regional/County events as and when required.
 - deal with issues of clarification 'offline' before meetings in order maintain a sharp focus on agenda items during meetings to ensure that meetings run to time and time is fully utilised.
 - not use technology or communicate with others outside during meetings.
- Attend relevant training events and take reasonable steps to ensure awareness of public policy, statute and other issues that may affect the work of England Netball, the Region or County.
- Listen to and respect the views of others.
- Seek positive and constructive resolution to those issues where differences in opinion exist, and where a vote is taken accept the decision of the majority.
- Respect the office of Chair.
- Observe the highest ethical standards of impartiality, integrity and objectivity in relation to the stewardship of public funds and management.
- Act in a way considered to be in good faith and most likely to promote the success of the organisation for the benefit of its members as a whole including not using my position to obtain for myself, family members or close associates employment or other advantages with England Netball/the Region/the County or any Individual or organisation associated with England Netball/the Region/the County.

- Maximise value for money through ensuring that services are delivered in the most economical, efficient and effective way within available resources and that independent validation of performance is achieved wherever practicable.
- Maintain focus on the strategic development through planning, prioritising, performance monitoring and evaluation.