



## **EQUALITY, DIVERSITY & INCLUSIVITY (ED&I) OFFICER (SURREY COUNTY) – ROLE SUMMARY**

*The Surrey County Netball Association (SCNA) are seeking a proactive individual to join the committee in the newly created role of Equality, Diversity and Inclusivity (EDI) Officer. The successful candidate will have the opportunity to develop a new strategy to encourage greater participation from under-represented groups in the County.*

### **Key Tasks:**

- To contribute to the work of the Association to seek to ensure that all the activities are inclusive and accessible to all sections of the community
- To support members of the Committee promoting equality, diversity and inclusivity to the County's members, clubs and leagues where appropriate.
- To support leagues and academies promoting equality, diversity and inclusivity to the County's members, clubs and leagues where appropriate.
- To contribute to discussions at County committee meetings to seek to ensure that decisions made by SCNA are reflective of equality, diversity and inclusivity considerations and discrimination is eliminated
- To represent SCNA on the Regional TSG on Equality, Diversity and Inclusivity
- To contribute to the County plan with the aim of identifying ways to encourage greater participation from under represented and minority groups
- To help facilitate the growth of a diverse membership base that is reflective of the County's demographic

### **Desirable knowledge & skills:**

- Passionate about netball in Surrey
- Knowledge/experience of issues faced by minority communities
- Have a keen interest and knowledge about grass roots sport
- Understanding of barriers to participation
- Strong interpersonal and communication skills.
- Appreciation of role and needs of volunteers, players, coaches and umpires from diverse backgrounds
- Behave impartially at all times and respect the views of others

If you are interested in joining our thriving County Committee to support our netball community in Surrey, we would like to hear from you.

Please apply with a CV and short covering letter, which explains your suitability for this role to Chris Kelso (SCNA Chair) at [thekelsos@hotmail.co.uk](mailto:thekelsos@hotmail.co.uk).

**Closing date:** 30<sup>th</sup> July 2021